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Tom McDonald is an Equity Partner in the Government Policy Practice Group and heads this practice area for the firm. Tom also serves as the Hiring Partner for the firm's Washington Office. From an office in Washington, D.C., he concentrates his practice on governmental policy, as well as international law, and arbitration. He also handles regulatory matters involving the U.S. Treasury and Justice Departments, including FCPA and OFAC issues.

Amb. McDonald has over 25 years of experience representing multinational corporations, manufacturers, major South African and Japanese companies, banks, mutual fund companies, insurance companies, and trade associations.

Amb. McDonald has a particular understanding of legal, political and economic issues of Africa, Asia, including South Asia, the Middle East, Latin America and Eastern Europe. On the international scene, Amb. McDonald regularly negotiates the successful resolution of legal matters and other disputes for U.S. multinationals and major South African companies in various countries. Several times a year, his practice takes him abroad to handle various matters in Africa, the United Kingdom, Asia, Eastern Europe, and Latin America.

He was the U.S. Ambassador to Zimbabwe from 1997-2001. Amb. McDonald also served as a member of the U.S. Presidential Delegation to observe the 1996 national elections in Bosnia and as an advisor on the reforming of election laws in Cambodia and Kenya.

He is a member of the Council on Foreign Relations, the Council of American Ambassadors, and the Maryland Governor's International Advisory Council. He is also a member of the Board of Directors of the Corporate Council on Africa.

Amb. McDonald is a member of the Washington, D.C.; New York City; Cleveland; Broome County, New York; Ohio State and American Bar Associations.

Ambassador McDonald is admitted to the practice of law in Ohio, the District of Columbia and New York. He received his B.A. from The George Washington University in 1976 and his J.D. from the University of Minnesota Law School in 1979.